

## CEO'S CORE SAFETY RULES

Necsa is committed to a goal of zero injuries and conformance to regulatory requirements, in particular that of the NNR.

We have committed significant financial resources over the past years to improve safety in our facilities, establishing SHEQ processes and systems and training of our personnel. An example of the latter is the training of almost all staff members in BBS which is done at great cost to the company.

Despite the above we are regularly faced with serious events and injuries – almost all resulting from at-risk behaviour, improper planning of tasks and ignoring safety rules and procedures.

To ensure that there is no misunderstanding about the seriousness of non-compliance, I decided on the following core safety rules for our organization (including our subsidiaries):

- Plan work properly with safety in mind. Obtain work permits and comply with its requirements.
- Wear the correct protective clothing and equipment.
- Follow work procedures.
- Report immediately all injuries, incidents and unsafe conditions.
- Always behave in a safe and responsible manner – assist others in doing the same.
- Comply with safety, health, environment, security and road traffic rules. Ask if you don't know what they are.
- Do not litter.
- Do not work under the influence of alcohol or drugs.

The above core safety rules apply to all activities. I require these rules to be communicated with all staff and to have them prominently and clearly displayed in all our facilities and buildings.

Full compliance with these rules is mandatory and failure to comply will lead to disciplinary action.

I thank you for your support in realizing our vision that no one is hurt while working for Necsa and our subsidiaries.



  
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G P Tshelane  
CHIEF EXECUTIVE OFFICER

06/06/2013  
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DATE